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## FOR IMMEDIATE RELEASE

### NATIONAL ACADEMY OF HUMAN RESOURCES ANNOUNCES WINNERS OF THE NAHR 2016 RAM CHARAN HR ESSAY CONTEST

Tuesday, November 8, 2016 -- The National Academy of Human Resources (NAHR) today announced the winners of the 2016 NAHR Ram Charan Essay Contest:

**First Place:** Ellie Gardner, Will Oncken, and Lauryn Overton, University of South Carolina

**Second Place:** Francesca Brumm, University of Illinois

**Third Place:** Ikenna Njemanze and Michelle Zeng, Cornell University

The contest is designed to stimulate the interest in the HR profession as a career for the best talent in the global education system and to further advance the NAHR Fellows' knowledge and understanding in particular areas of interest.

The year's topic, "**The Workforce of the Future – Employers' Evolving Relationship with Workers**", generated essays from undergraduate and graduate students from many countries. Prizes of \$20,000 for first place, \$10,000 for second place, and \$5,000 for third place were awarded. The NAHR Ram Charan HR Essay Contest has been made possible by a generous donation to the NAHR Foundation from NAHR Distinguished Fellow Ram Charan, a world-renowned author, speaker, and business advisor.

The NAHR Foundation and the Fellows of the Academy announced the fifteenth **Chief Human Resource Officer (CHRO) Academy**, to be held June 14 and 15, 2017 in New York City. This by-invitation only program is designed to offer new HR executives holding the top HR position in their organizations an opportunity to meet with Academy fellows and other experts and develop a personal plan to enhance their contributions to the overall performance of their enterprises.

For more information on the NAHR Ram Charan HR Essay Contest, the NAHR and/or its Foundation, or the CHRO Academy please contact Jill B. Smart, President of the NAHR, telephone (630) 215-5053, fax: (800) 459-1929, e-mail: [jbsmart@nationalacademyhr.org](mailto:jbsmart@nationalacademyhr.org), website: [www.nationalacademyhr.org](http://www.nationalacademyhr.org). The NAHR mailing address is 5420 Challen Place, Downers Grove, IL 60515.

**NATIONAL ACADEMY OF HUMAN RESOURCES  
RAM CHARAN ESSAY CONTEST WINNERS 2016**



ESSAY CONTEST WINNERS (left to right):

Will Oncken, Ellie Gardner, Lauryn Overton, Francesca Brumm, Michelle Zeng, and Ikenna Njemanze