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**NATIONAL ACADEMY OF HUMAN RESOURCES INDUCTED THE CLASS OF 2011.  
THREE NEW FELLOWS ARE INSTALLED; RANDY MACDONALD RECEIVES HIGHEST HONOR**

NEW YORK, November 3, 2011 – The National Academy of Human Resources (NAHR) today installed its twentieth class of Fellows, an honor considered the most prestigious in the field of human resources.

“By election to the Academy, the members of the 2011 Class of Fellows have been acknowledged by their peers as reaching the very highest level of achievement in the Human Resources profession,” said Mirian Graddick-Weir, chair of the NAHR and executive vice president, human resources, Merck & Co., Inc. “Each of these human resources professionals has made sustained and exemplary contributions to the broad field of human resources. These new Academy Fellows have played a substantial role in shaping human resource management thinking and policy. We welcome the new Fellows to the NAHR.”

The 2011 Class members are:

- **Mr. Lucien Alziari**, Senior Vice President, Human Resources and Corporate Responsibility, Avon Products, Inc.
- **Ms. Nancy A. Reardon**, Senior Vice President and Chief Human Resources and Communications Officer, Campbell Soup Company
- **Mr. Joseph B. Ruocco**, Senior Vice President, Global Human Resources, The Goodyear Tire & Rubber Company

**Mr. J. Randall MacDonald**, Senior Vice President, Human Resources, IBM Corporation, was named NAHR Distinguished Fellow, an honor bestowed in recognition of sustained distinguished service to the human resources profession. Mr. MacDonald was elected a Fellow of the Academy in the Class of 1998.

Since its founding in 1992, only 144 individuals have been elected Fellows of the National Academy of Human Resources, and 13 individuals have been honored as Distinguished Fellows.

The Academy also recognized the three companies that served as Grand Sponsors for this year's annual dinner and installation ceremony:

- **Heidrick & Struggles International, Inc.**
- **Mercer**
- **Society for Human Resource Management**

The NAHR Foundation and the Fellows of the Academy announced a tenth **Chief Human Resource Officer (CHRO) Academy**, to be held June 13 and 14, 2012. This by-invitation-only program is designed to offer HR executives holding the top HR positions in their organizations an opportunity to meet with Academy Fellows and other experts and develop a personal plan to enhance their contributions to the overall performance of their enterprises.

For more information on the NAHR, the NAHR Foundation, or the CHRO Academy, please contact Richard L. Antoine, president of the NAHR, telephone (513) 780-0039, fax: (941) 383-6258, e-mail: [info@nationalacademyhr.org](mailto:info@nationalacademyhr.org), website: [www.nationalacademyhr.org](http://www.nationalacademyhr.org). The NAHR mailing address is 655 Longboat Club Road, Unit 16B, Longboat Key, FL 34228.

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## NATIONAL ACADEMY OF HUMAN RESOURCES

### CLASS OF 2011



The National Academy of Human Resources (NAHR) installed its twentieth class of Fellows on November 3, 2011 in recognition of their outstanding achievement in the human resources profession.

Fellows, Class of 2011 (left to right)

Lucien Alziari, Avon Products, Inc.; J. Randall MacDonald, IBM Corporation; Nancy A. Reardon, Campbell Soup Company; Joseph B. Ruocco, The Goodyear Tire & Rubber Company