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FOR IMMEDIATE RELEASE

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NATIONAL ACADEMY OF HUMAN RESOURCES INDUCTED THE CLASS OF 2016.

FIVE NEW FELLOWS AND ONE DISTINGUISHED FELLOW ARE INSTALLED

NEW YORK, November 3, 2016 – The National Academy of Human Resources (NAHR) today installed its twenty-fifth class of Fellows, an honor considered the most prestigious in the field of human resources.

Since its founding in 1992, only 163 individuals have been elected Fellows of the National Academy of Human Resources, and 13 individuals have been further honored as Distinguished Fellows. Additionally, 12 organizations have been honored as Distinguished Organizations for their contribution to the HR profession.

“By election to the Academy, the members of the 2016 Class of Fellows have been acknowledged by their peers as reaching the very highest level of achievement in the Human Resources profession,” said Kathleen S. Barclay, Chair of the NAHR and recently retired Senior Vice President, Human Resources, The Kroger Co. Jill Smart, President of NAHR said “Each of these human resources professionals has made sustained and exemplary contributions to their organizations, communities and the human resources profession. These new Academy Fellows have played a substantial role in shaping human resource management thinking and policy.”

The 2016 Class Fellows are:

- **Mr. Benito Cachinero-Sanchez**, Senior Vice President, Human Resources, DuPont
- **Mr. Michael D’Ambrose**, Senior Vice President and Chief Human Resources Officer, Archer Daniels Midland Company
- **Professor Boris Groysberg**, Professor of Business Administration, Organizational Behavior, Harvard Business School
- **Professor Mark Huselid**, Distinguished Professor of Workforce Analytics, Northeastern University
- **Ms. Susan Schmitt**, Senior Vice President, Human Resources, Rockwell Automation

On occasion the Fellows of the Academy elect individuals for their special contributions and pervasive impact to human resources as a Distinguished Fellow. "Being nominated by the NAHR Fellows as a *Distinguished* Fellow is the result of having a broad and deep impact on the organizations the individual supports, and also on vast numbers of HR professionals and leaders," according to Jill Smart.

The 2016 Distinguished Fellow is:

- **Ms. Mirian Graddick-Weir**, Executive Vice President, Human Resources, Merck & Co., Inc.

The Academy also recognized the three companies that served as Grand Sponsors for this year's annual dinner and installation ceremony:

- **ADP**
- **Society for Human Resource Management**
- **Spencer Stuart**

The NAHR Foundation and the Fellows of the Academy announced a fifteenth **Chief Human Resources Officer (CHRO) Academy**, to be held June 14 and 15, 2017 in New York City. This by-invitation-only program is designed to offer new HR executives holding the top HR position in their organization an opportunity to meet with Academy Fellows and other experts and develop a personal plan to enhance their contributions to the overall performance of their enterprises.

For more information on the NAHR, the NAHR Foundation, or the CHRO Academy, please contact Jill B. Smart, president of the NAHR, telephone (630) 215-5053, fax: (800) 459-1929, e-mail: jbsmart@nationalacademyhr.org, website: www.nationalacademyhr.org. The NAHR mailing address is 5420 Challen Place, Downers Grove, IL 60515.

NATIONAL ACADEMY OF HUMAN RESOURCES CLASS OF 2016



Class of 2016 (left to right):

Mr. Benito Cachinero-Sanchez, DuPont
Professor Mark Huselid, Northeastern University
Ms. Mirian Graddick-Weir, Merck & Co., Inc.
Ms. Susan Schmitt, Rockwell Automation
Professor Boris Groysberg, Harvard Business School
Mr. Michael D'Ambrose, Archer Daniels Midland Company